

## **JAMES W. ROBINSON**

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### **Education**

Johns Hopkins University, A.B., Industrial Management  
Duke University, Ph.D., Economics

### **Employment Experience**

Arbitrator of labor-management disputes since 1970 (full-time since 1998); Dean of the business schools at Shippensburg University of Pennsylvania, University of Arkansas at Little Rock, Montana State University, and The College of New Jersey; Vice President, Bryant College; and faculty member at Missouri, Virginia Tech, and South Carolina -- taught undergraduate, masters, and doctoral courses in human resource management and business strategy during career.

### **Publications**

Author or co-author of several books and monographs, including *The Montana Economy: Perceptions Vs. Reality* (Montana State Council on Economic Education), *Introduction to Labor*, 1st and 2nd eds. (Prentice-Hall), *The Grievance Procedure and Arbitration: Text and Cases* (University Press of America), and *Labor Economics* (Ronald Press/Wiley); and of papers in (among others) *Arbitration Journal*, *Industrial Relations*, *Industrial and Labor Relations Review*, *Journal of Industrial Relations*, *Journal of Retailing*, *Justice System Journal*, *Labor Law Journal*, *Labor History*, *Labour History*, *Personnel Administrator*, *P-H Industrial Relations*, *Review of Business*, and *Western Economic Journal*.

### **Arbitration**

Member of AAA and FMCS national labor arbitration panels since 1970; member of NASD arbitration panel as public member since 1997

Member, permanent arbitration panel since 1978 for Lynchburg Foundry (and successor firms) & United Steelworkers of America, since 1999 for USAF & AFGE; prior service as member of permanent arbitration panels for State of Alaska & PSEA/APEA; Philip Morris & TWIU; Anheuser-Busch & IBT

Awards have been published in all of the major reporting services (AAA, BNA, CCH, LRP) -- listing available upon request

Issues in awards have included (among others) absenteeism, alcohol/substance abuse, arbitrability, AWOL, bargaining unit work, bumping and recall, contract terms, demotion, discipline and discharge, discrimination, dress code, fringe benefits, health and welfare, holidays and holiday pay, insubordination, job classification, layoff, leaves of absence, management rights, official time, overtime, past practice, performance appraisals, promotions, rate of pay, reassignment, red circle rates, RIF, reporting and call-in pay, safety, seniority, sexual harassment, shift hours, sick leave, strikes and lockouts, training, transfers, vacations and vacation pay, work schedules, work performance, working conditions, wages, work assignments, and work week change